

AGENDA

01

Company Snapshot

Q 2024 Financial Performance

O3 Strategic Direction & Strategy 2025

04 2025 Outlook



SORKON AT A GLANCE





THAI LOCAL FOOD BRAND



INTEGRATED SUPPLY CHAIN

AND UNIQUE ECOSYSTEM



Oversea Expansion

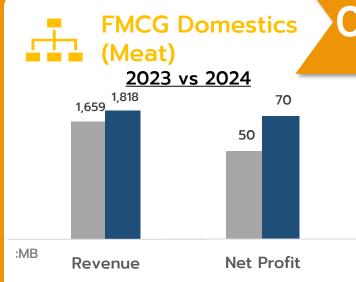




2024 SNAPSHOT



- Revenue growth 8%; Net Profit growth 144%
- Management Team Restructuring
- 4 Consecutive Best Managed Company Awards from Deloitte
- Cybersecurity NIST Framework 3.67



- Revenue growth 10%; Net Profit growth 40%
- Create hero SKU to cover all MT channel
- All time high NPD launch
- Cooperate with Sino Pacific to expand snack across channel
- SNP relocation
- SAP implementation
- Bronze award from MAT



SUB BUs

03

MFOOD: NP 79 MB +18%

- Launch RTE at 7-11
- Export growth 39%

SPS: NP 28 MB +200%

- Capacity increase from 29,500 pigs to 42,000 pigs
- Total cost decrease from 87 THB/KG to 71 THB/KG

QSR: NP -5 MB +43%

- Restaurant rising star award by Hungry Hub
- Right model & location (Seacon Square branch)

Overseas : NP 9 MB +4,400%

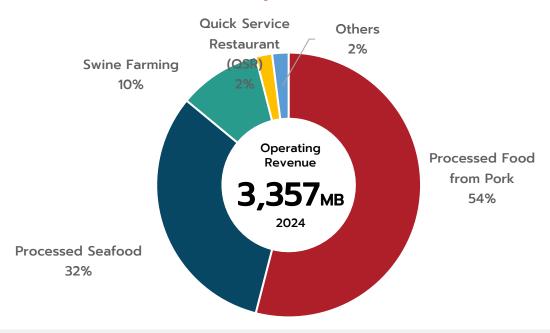
- Export to new country (South Korea)
- EU revenue drop from Brexit effect

Other BUs

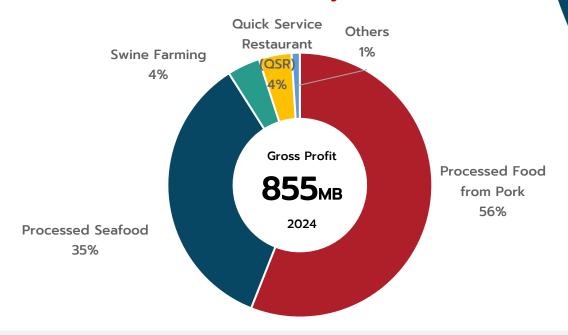
- S.Tower : NP -7 MB **+58%**
- SLF : NP -0.1 MB, first production and delivery on May24
- S.Kitchen: NP -7 MB, closed
- LLC : NP -0.9 MB, exit
- USA soft launch, first production and delivery on Oct24
- China non-operating, factory construction start on Nov24

BUSINESS OVERVIEW

Revenue Breakdown by Business Unit



Gross Profit Breakdown by Business Unit



SORKON BUSINESS ALONG THE VALUE CHAIN









Upstream

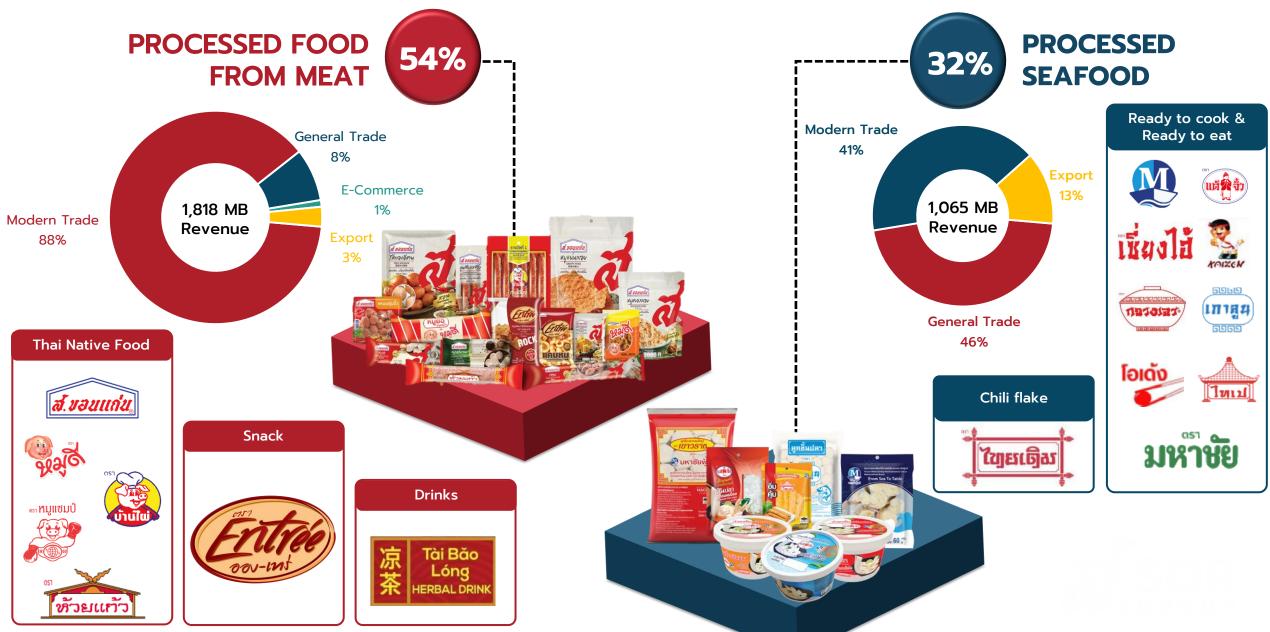
 Farming and distribution of swine The primary and principal group of products of the Company

 Processed seafood products including fish balls, shrimp balls etc.

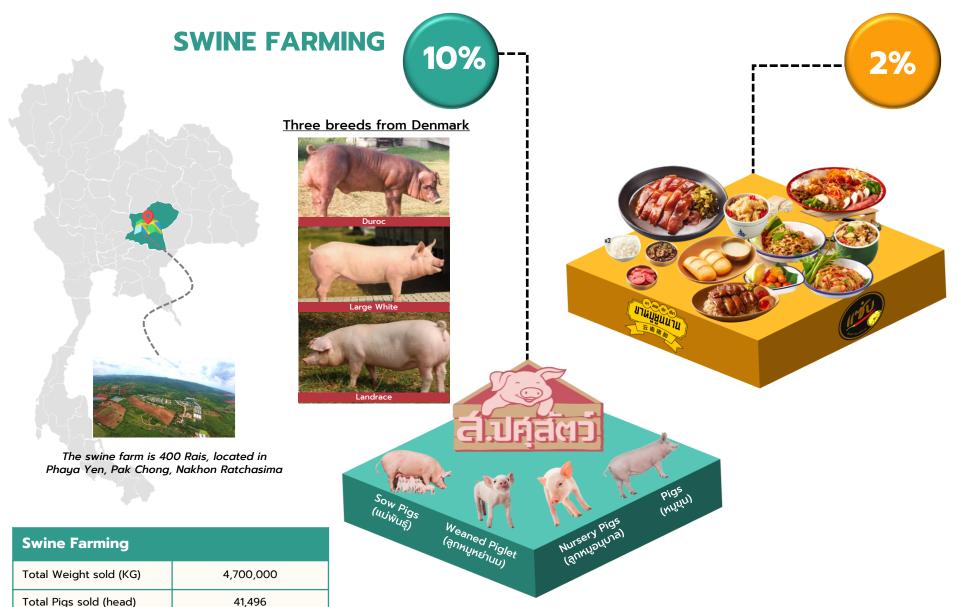
 Operated chain restaurants under the brands "Zaap Classic" and "Yunnan"

Downstream

SORKON BRANDS AND BUSINESS UNITS



SORKON BRANDS AND BUSINESS UNITS

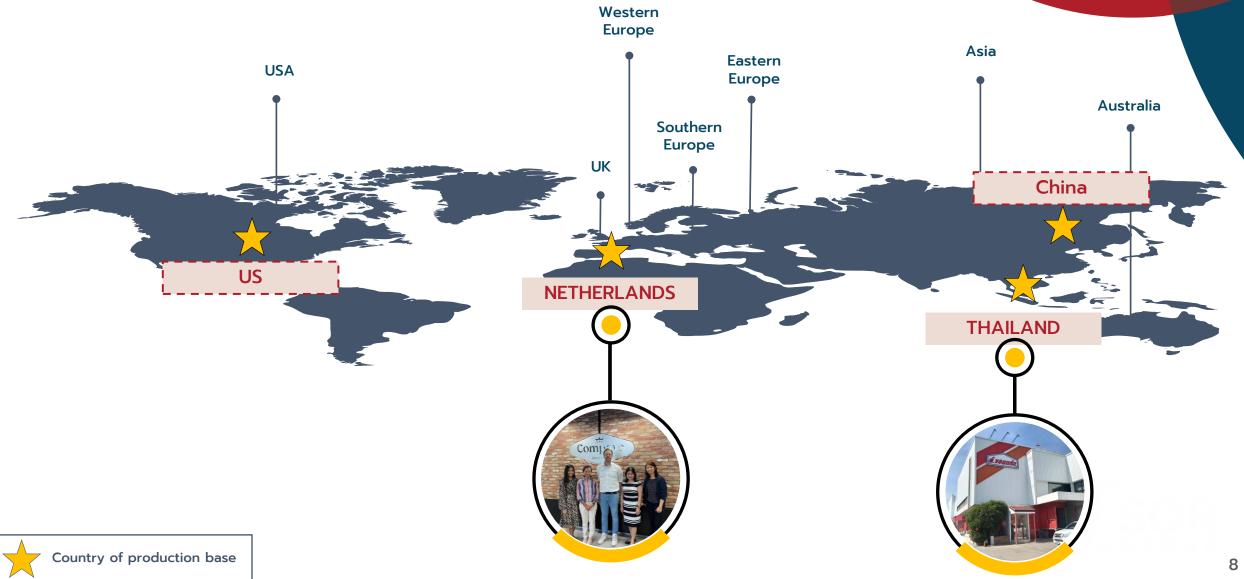


QUICK SERVICE RESTAURANTS





SORKON PRODUCTION AND DISTRIBUTION



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2024 Financial Highlights



Product Group



1,818 MB **Processed Food** from Meat

1,065 MB **Processed Seafood**

345 MB Swine Farm

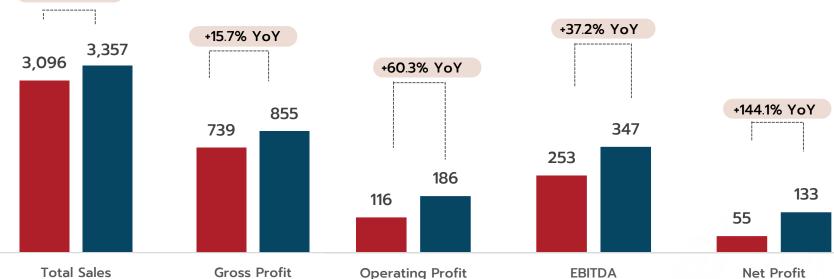
78 MB Quick Service Restaurant (QSR)

2024 Sales growth +8.4% YoY



<u>▲ 261</u> мв

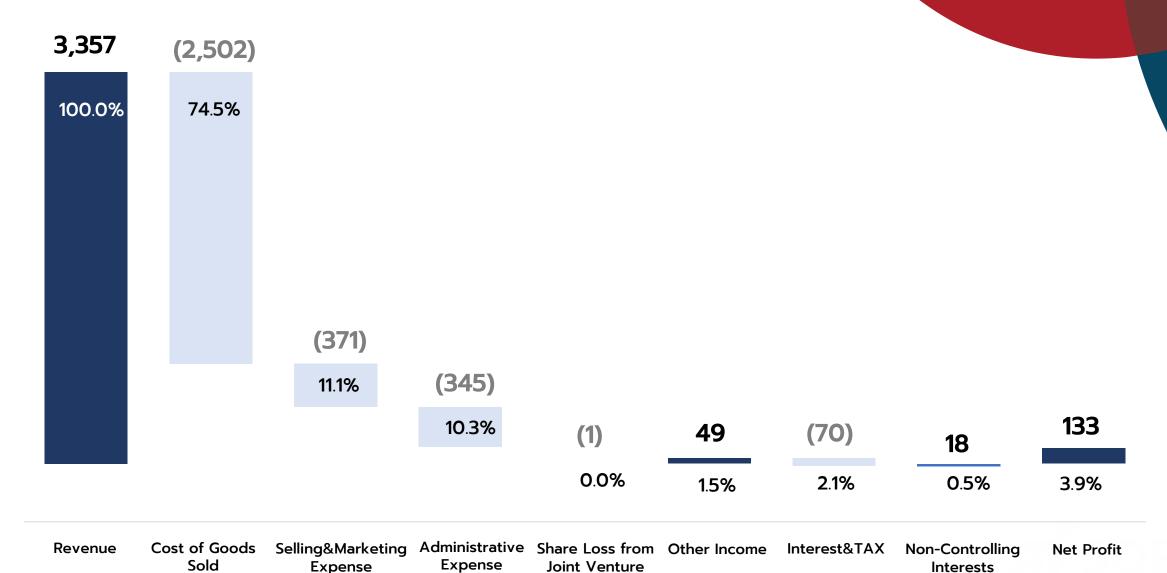
Financial Summary +8.4% YoY



■ 2023 **■** 2024

2024 ROA and ROE

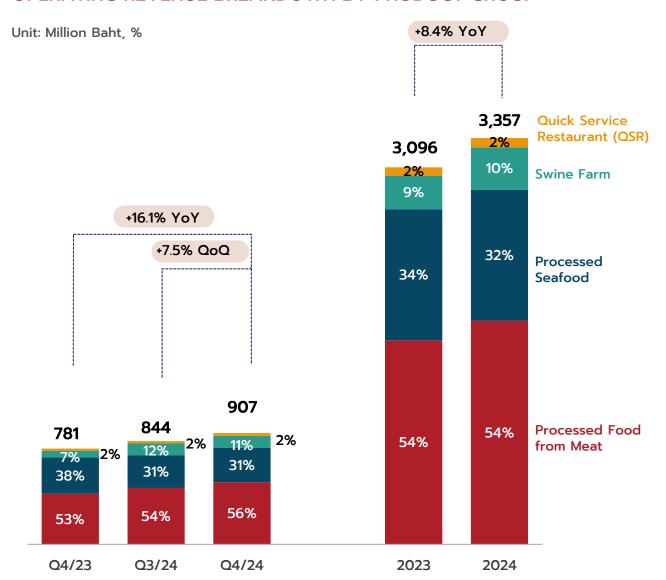
PROFIT AND LOSS STATEMENT IN 2024



Unit: Million Baht, %

OPERATING REVENUE

OPERATING REVENUE BREAKDOWN BY PRODUCT GROUP



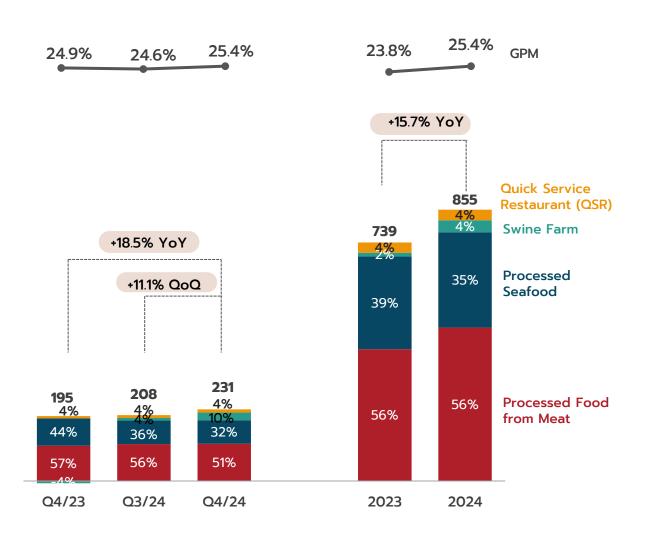
12M

Operating Revenue increased 261 million baht or 8.4%YoY mainly due to:

- Processed Food from Meat: increased 159 million baht or 9.6%YoY increased sales through Modern Trade, E-Commerce and Export, along with the launch of new product all time high at 7-11
- Swine Farm: increased 72 million baht or 26.4%YoY increased sales through capacity and selling price
- Quick Service Restaurant: increased 11 million baht or 16.4%YoY increased sales through Zaap Classic buffet

GROSS PROFIT AND GROSS PROFIT MARGIN

Unit: Million Baht, %



12M

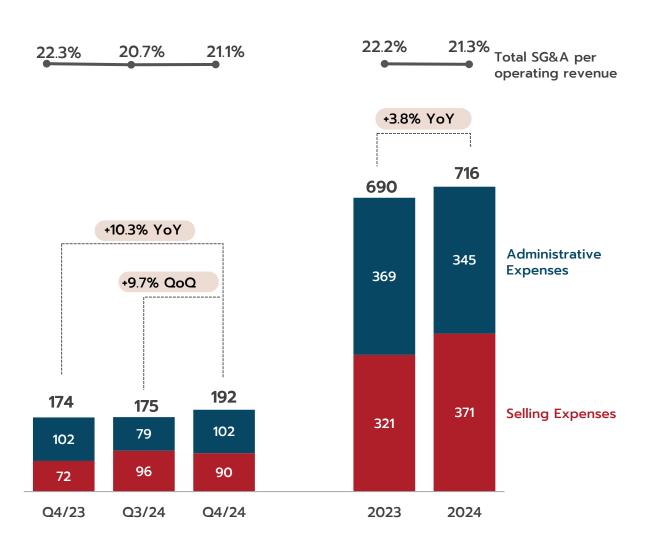
Gross Profit: increased 116 million baht or 15.7%YoY mainly due to:

- Processed Food from Meat: increased 68 million baht or 16.4%YoY
- Processed Seafood: increased 8 million baht or 2.7%YoY
- Swine Farm: increased 26 million baht or 216.7%YoY
- Quick Service Restaurant: increased 1 million baht or 3.1%YoY

and GPM was 25.4%, increased 1.6% from 2023

SELLING & ADMINISTRATIVE EXPENSES

Unit: Million Baht, %

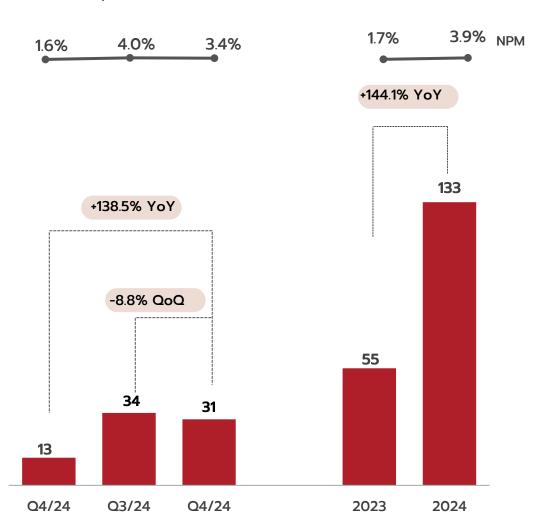


12M

SG&A increased 26 million baht or 3.8%YoY mainly from selling expenses through Modern Trade Channel related to revenue increased but SG&A to operating revenue was 21.3%, decrease 0.9% from 2023.

NET PROFIT & NET PROFIT MARGIN (OPERATING)

Unit: Million Baht, %



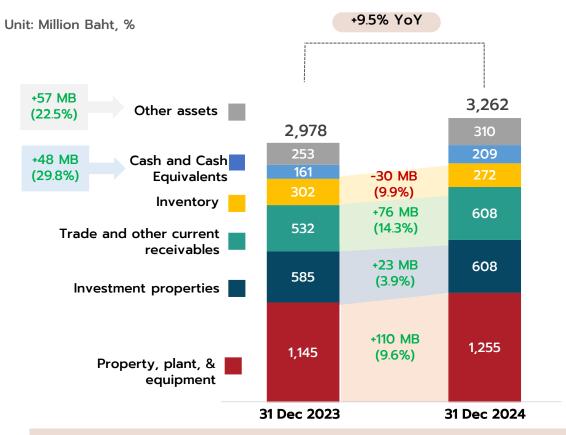
12M

Net Profit increased 78 million baht or 144.1%YoY mainly due to:

- Processed Food from Meat: increased 30 million baht or 60.9%YoY
- Processed Seafood: increased 18 million baht or 29.9%YoY
- Swine Farm: increased 55 million baht or 200%YoY

and NPM was 3.9%, increased 2.2% from 2023

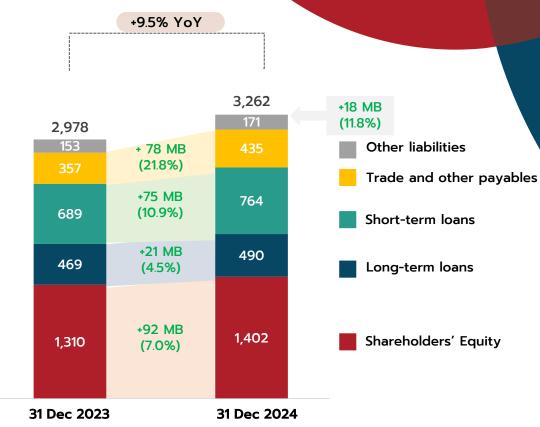
STATEMENT OF FINANCIAL POSITION



Asset

As of 31 December 2024, the total assets were 3,262 million baht increase 284 million baht or 9.5%YoY from 31 December 2023 mainly due to:

- Property, plant & equipment: increased by factory renovation
- Trade and other current receivables: increased related to the revenue increase
- Cash and cash equivalents increased related to the revenue increase
- · Other assets: increased by biological assets



Liabilities

As of 31 December 2024, the total liabilities were 1,859 million baht increase 192 million baht or 11.5% YoY from 31 December 2023 mainly due to:

- Trade and other payables: increased related to revenue increase
- Short-term loans: increased related to more workingcapital require from revenue increase

Shareholders' Equity

As of 31 December 2024, the total Shareholders' equity was 1,402 million baht increased 92 million baht or 7.0%YoY from 31 December 2023

KEY FINANCIAL RATIOS



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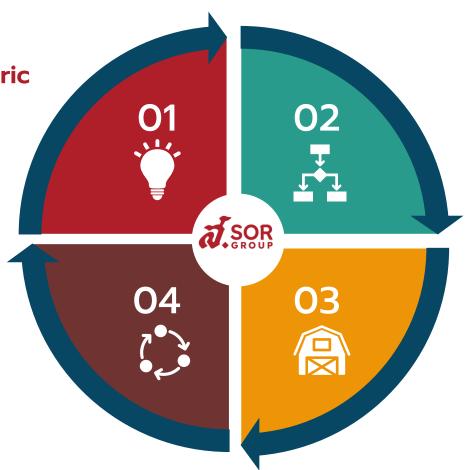
2025 SOR GROUP STRATEGY

Develop Customer Centric Product Experience

- · Product Portfolio Mgt.
- · Strategic Products Experience Mgt.
- High Impact NPDs
- SKU Rationalization

Foundation Excellence

- People & Organization Readiness
- Digital Transformation
- ESG



Accelerate Penetration to Glocal Market

- Customer Portfolio Mgt.
- Accelerate Strategic Market Penetration
- New Strategic Market Exploration

Drive Commercial & Supply Chain Excellence

- Supply Chain Integration
- Global Sourcing
- Capacity Optimization
- Automation
- Lean

FMCG (Meat) Y'2025

Focus on Strategic SKU

Continue PRODUCT HERO Growth



Growth 23 VS 24 +45%



Growth 23 VS 24 +22%



NPD All time high



Growth 23 VS 24 +16%

Recruit Younger Generation Segment





Increase Store Coverage in Strategic Channel (All CVS)





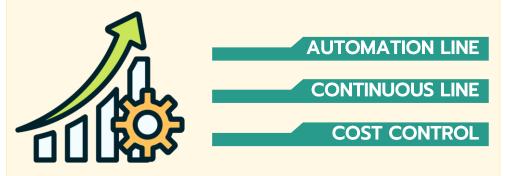




FMCG (Meat) Y'2025

Enhance Competitive Capability

> Improve Production Efficiency



> Global Sourcing











FMCG Sea Foods Y'2025

New Product Development





Launch Plan - March

- ลูกซั้นปลาเกลียว
- ลูกชิ้นหมึกเกลียว
- ลู้กซิ้นกุ้งเกลียว
- ทอดมันปลาเกลียว



Launch Plan - April

- ปลาทูทอด
- ข้าวน้ำพริกกะปิปลาทูทอด และ ผักลวก



แกงเหลืองปลากะพงยอดมะพร้าว

Launch Plan - May

- แกงเหลืองปลากะพงยอดมะพร้าว
- ข้าวแกงเหลืองปลากะพงยอดมะพร้าว และทอดมันปลา

Will be launched in TT MT & EX Estimated Revenue: 100 MB

SPSY'2025

2025 Strategies: Increase Capacity and Increase Productivity



•Increase Capacity: Expand the capacity of fattening pigs from 42,000 to 52,500, a 25% increase. This will raise the total fattening weight by approximately 1.16 million kg per year, generating estimated sales of around 81 million baht (fully realized in 2026).



•Enhance Productivity: Upgrade gestation, pregnancy, and farrowing barns from an open system to a closed system to reduce newborn loss rate from 15.2% to 13% and increase PSY (pigs per sow per year) from 29 to 30.



•Cost Control for Pig Feed: Optimize feed costs by purchasing raw materials seasonally, utilizing storage warehouses efficiently, and implementing raw material speculation strategies.



·Study new farm

Focus on SSSG

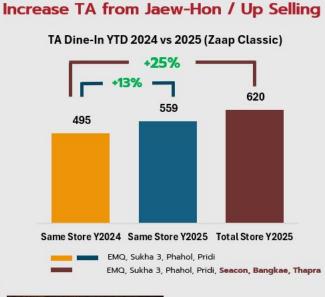
TA: Buffet / Up Selling

TC: Brand Communication, CRM

TA : Buffet Jaew-Hon / Up Selling

TC : No. of Loyal Customers, Delivery Channel Brand Communication

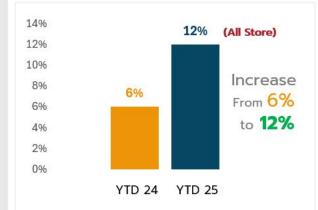
QSR Y'2025





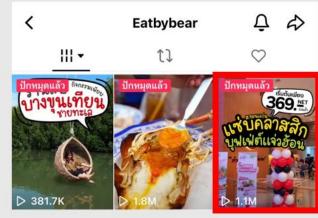


Sale from Member Increase

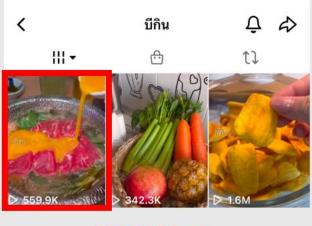


Brand Communication





1.1M Views



559.9K View

INCREASE PENETRATION FOR GLOBAL MARKET

- Full year impact from US
 OEM operation kick-off in
 Oct 2024
- > EU & UK Food service penetration

Ready to eat to serve explorer locals

INTER
BUSINESS
Y'2025

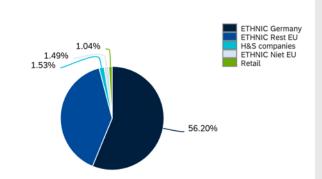
US 7 Region Distribution Coverage



was he shap and

Open opportunity for food service

Sales Volume per Sales Channel (YTD)



OVER 100 STORES

OF KEY THAI RESTAURANT CHAIN IN



SA'S THAI THAIKHU



Convenient Thai food for young generation who love to explore





Treasury Stock

Principles and Rationale

To manage the company's excess liquidity, in the event that the company's stock price is significantly lower than its fair value, and the company has accumulated profits and financial liquidity exceeding the business's operational needs during the share repurchase program period.

- The stock price has the potential to increase.
- Earnings per share (EPS) will rise.
- Dividends per share will increase.
- Return on equity (ROE) will improve.
- It is a financial tool to effectively manage the company's excess liquidity.
- It reflects the management's confidence in the company.

Approved Treasury Stock Program Policy

- Maximum budget not exceeding 81,000,000 baht
- Maximum number of shares to be repurchased not exceeding 16,170,000 shares, representing no more than 5% of the company's total outstanding shares

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2025 OUTLOOK



SORKON



Above Avg. Revenue Growth

 Sales Growth more than 5% (SORKON 10Y CAGR around 3.5%)



Increasing NP Margin from LY



Foods





Increasing Existing Market Coverage



New Strategic Market Exploration



Capacity Expansion



Swine



Higher Revenue

- Premium Price
- Pig Price trend is better than LY



Significant Cost Reduction

- Statistic RM Sourcing
- Main RM Price is lower than LY
- Productivity Improvement

SOR THANK YOU





HISTORY AND KEY MILESTONES

